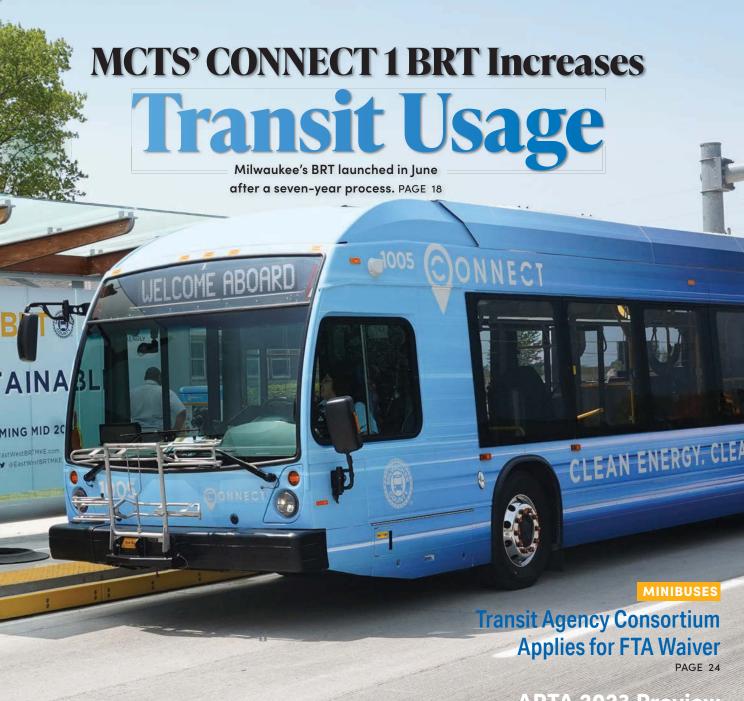
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September Offers an Important Reminder about Rail Safety

Rail Safety Month and Rail Safety Week offer ample opportunities to focus on preventing tradgedies on and around railroad property.

ome of Mass Transit's readers may not know I began my career more than 20 years ago covering the construction and maintenance of North America's railroads. Safety, specifically safety while on or around rail property, has been a consistent subject of coverage throughout my career.

Every September, rail safety becomes the focus of efforts across the United States, Canada and Mexico, as various government agencies, nonprofit organizations and rail industry stakeholders mark Rail Safety Month, which culminates this year during the week of Sept. 18-24 with Rail Safety Week.

The goal of Rail Safety Month and Rail Safety Week is simple, but lofty: Raise awareness of safety conduct around rail project to reduce the number of injuries and deaths.

According to Operation Lifesaver, Inc. (OLI), more than 60 percent of collisions occur at grade crossings equipped with lights and/or gates more than 2,100 people are injured or killed annually in crossing and trespassing incidents in North America and trespassing along railroad rights-of-way is the leading cause of rail-related deaths in the U.S.

Unfortunately, another constant throughout my career has been how steady these statistics have been year-over-year. These statistics can be frustrating knowing the time, effort and financial investment that has been placed into various education, engineering and enforcement initiatives. These numbers are also tragic because most of these incidents are so very preventable.

This is why the industry needs dedicated partners like OLI, which never stops developing new campaigns, refining target audience messaging and outreach efforts with a goal of seeing those statistics mentioned above notch downward.

Rail Safety Week 2023 will focus on a unifying theme to "stop track tragedies" and will feature seven days of activities designed to target a a broad spectrum of audiences:

- Sept. 18: #STOPTrackTragedies
- Sept. 19: Operation Clear Track, which will highlight partnerships between rail entities and local law enforcement and first responders.
- Sept. 20: Crossing safety, which will focus on mature drivers, shift workers, risk takers and others to educate on the importance of safe activity when around grade crossings.
- Sept. 21 will focus on transit safety.
- Sept. 22 is wear red for rail safety day.
- Sept. 23 will focus on trespass prevention.
- Sept. 24 will aim to educate professional and amateur photographers and social media influencers on safety activity on or around rail property.

OLI is recommending supporters get involved in Rail Safety Month and Rail Safety Week by sharing the rail safety message and make good decisions around tracks and trains.

While September's special focus on rail safety draws attention to the cause, sharing the rail safety message all year long is essential to maintain awareness that could save lives.



The numbers are also tragic because most of these incidents are so very preventable.



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Misola Wand Silman

Mischa Wanek-Libman, editor in chief

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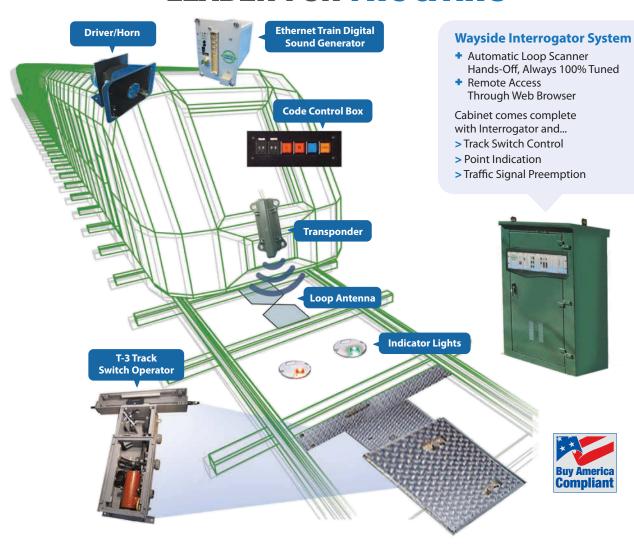
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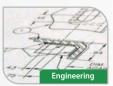
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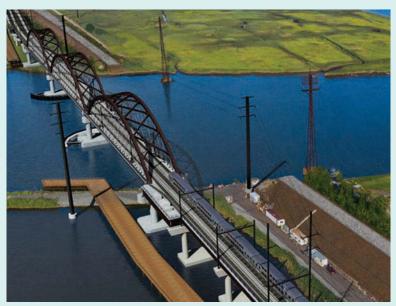








People & Places



A rendering of the Portal North Bridge project.

Portal North Bridge project reaches 25 percent completion

In partnership with New Jersey Transit (NJ Transit), Amtrak continues to advance project construction on the Portal North Bridge and achieved 25 percent completion over the summer. The project remains on schedule and on budget, with a target completion date expected in late 2027. The Portal North Bridge is a key Phase I project in the Gateway Program and will create a modern, high-level, fixed-span structure to replace the century-old Portal Bridge – a moveable swing-span that creates a major bottleneck along the Northeast Corridor (NEC). The completed Portal North Bridge will remove conflicts with maritime traffic, improve reliability for Amtrak and NJ Transit passengers, allow for increased train speeds and provide for expanded capacity along the NEC.

MassTransitmag.com/53069817

station's Connecticut-bound platform. The garage is owned and operated by Metro-North. The Harrison project is expected to be a transformative project for the station and the central business district of Harrison and is a three-way win for the partnership.

MassTransitmag.com/53068530



Caltrain is going to pilot the first batteryequipped electric multiple unit train in the U.S. Photo: Caltrain

Caltrain to pilot first battery-equipped electric multiple unit train

▶The California Transportation Commission approved the allocation of \$80 million from a California State Transportation Agency grant to Caltrain for one battery-equipped electric multiple unit train (BEMU) and the associated research and development. The approval to use the grant will allow Caltrain to be operable with zero-emission trains on both the electrified service area of the corridor, as well as the portion of the corridor from Tamien Station in San Jose to Gilroy that does not yet have overhead electrified lines. The BEMU train, which will be purchased on a contract option with Stadler, Caltrain's electric train manufacturer, is an electric multiple unit train with additional energy storage capacity.

MassTransitmag.com/53069821

MTA Metro-North Railroad completes first transit-oriented development project

▶The Metropolitan Transportation Authority (MTA) Metro-North Railroad marked the completion of Avalon Harrison, a transit-oriented development at the Harrison Metro-North station built with support from the MTA. The first phase of the twophase project opened Aug. 23, 2021, and included the construction of a 598-space commuter parking garage located steps away from the Harrison



MTA Metro-North Railroad has completed the Avalon Harrison transit-oriented development project.



Metropolitan Council and Hennepin County have agreed to funding agreement for the Green Line Extension Light Rail Transit Line. Photo: Metropolitan Council

Metropolitan Council, **Hennepin County agree** to funding agreement **for Green Line Extension Light Rail Transit Line**

▶The Metropolitan Council and Hennepin County, Minn., have reached a funding agreement for the Green Line Extension Light Rail Transit Line. The two entities have collaborated for several months to define funding sources and reach a resolution to close the remaining funding gap. The funding agreement has the Metropolitan Council responsible for the startup costs prior to the line opening and contributing 45 percent of the funds needed to complete the capital construction of the project. The Metropolitan Council's share will primarily come from federal capital formula program funds over the next three years. Hennepin County will provide 55 percent of the capital costs from their transit sales tax.

MassTransitmag.com/53069976

NYC DOT completes bus priority project along Northern **Boulevard in Queens**

▶The New York City Department of Transportation (NYC DOT) has completed the bus priority project along Northern Boulevard in Queens, the longest bus lane installation NYC DOT is delivering in 2023, to make service faster and more reliable for 17,000 daily riders. The Northern Boulevard bus priority project delivers five miles of bus lanes from Woodside to Corona, in addition to proven street improvements along a Vision Zero priority corridor. The improved street design assists five bus routes – the Q66, QM2, QM3, QM20 and QM32 – with 17,000 weekday riders, and connects to the

PEOPLE IN THE NEWS

City of Greensboro, N.C.



The city of Greensboro, N.C., named Reginald Mason as the city's first transit department director. Mason will now be responsible for city-wide transit planning and transit management activities, as well as developing long-range public transportation plans. He will

also provide leadership to the Greensboro Transit Agency management team and manage all existing transit services, including oversight of in-house and contracted transit services.

MassTransitmaq.com/53071219

Chicago Transit Authority (CTA)



Denise W. Barreto was appointed as the CTA's first chief equity and engagement officer. She will spearhead the CTA's ongoing efforts to deliver efficient and equitable transit services throughout its service area. Barreto served as the inaugural director of equity and Inclusion

at Cook County for the past three years and spent more than a decade as a private sector consultant to local government, corporate and philanthropic entities. MassTransitmaq.com/53070987

Los Angeles Department of Transportation (LADOT)



Laura Rubio-Cornejo joined LADOT as the general manager of the agency. Rubio-Cornejo brings more than 20 years of municipal, regional and state transportation experience. She currently serves as the city of Pasadena's director of transportation and previously

held senior roles at Los Angeles County Metropolitan Transportation Authority. Rubio-Cornejo will focus the department on executing solutions that make communities safer and more livable.

MassTransitmag.com/53071008

M, R, subway lines at Broadway and Northern Boulevard.

MassTransitmag.com/53068691

Amtrak places order for 10 additional Airo trainsets

Amtrak's Airo trainsets are in high demand, with another contract option to order 10 additional trainsets being executed, bringing the total contract order to 83 trainsets. The first Amtrak Airo trainset is scheduled to debut in 2026, and the new trains will operate on routes throughout the country. Amtrak's Airo trainsets are geared to be more fuel efficient, producing 90 percent less particulate emissions in diesel operations. They also include dedicated water stations on each trainset to provide chilled and filtered hydration while reducing the need



Amtrak places order for 10 additional Airo trainsets.

for disposable plastic bottles. Airo trainsets will have enhanced accessibility features, including spacious and accessible restrooms, vestibules and Café cars with integrated boarding equipment for customers with reduced mobility and contemporary food service, which will allow for a grab-andgo experience.

MassTransitmag.com/53069991

People & Places



TTC CEO Rick Leary speaks Aug. 10 to provide details about a new option to use debit and credit cards as fare payment on TTC starting Aug. 15, 2023.

Photo: Government of Ontario

Debit, credit cards can now be used to pay for TTC fares

▶The Toronto Transit Commission (TTC) launched fare payments by debit or credit cards on Aug. 15. The expansion of fare payment options on TTC follows the start of debit and credit payments on transit services throughout the Greater Toronto and Hamilton Area in May 2023. Riders can use their debit and credit cards, as well as their smartphone and smart watches to pay for transit fares at any PRESTO device. Debit and credit card fare payment options are available on GO Transit, UP Express, Brampton Transit, Burlington Transit, Durham Region Transit, Hamilton Street Railway, MiWay in Mississauga, Oakville Transit and York Region Transit, as well as paratransit services in Burlington, Durham Region, Hamilton, York Region, Oakville and

MassTransitmag.com/53068933

MBTA Operations Control Center makes two policy changes to comply with FTA safety standards

▶ All Massachusetts Bay **Transportation Authority Operations** Control Center employees have been in sustained compliance with two policy changes that further ensure employees have sufficient time off to recover between shifts and are not dual scheduled for dispatcher and supervisor duties. The policies close out two Federal Transit Administration (FTA) findings issued in a Special Directive Letter on June 15, 2022. The FTA reported that the

PEOPLE IN THE NEWS

Corpus Christi Regional Transportation Authority (CCRTA)



CCRTA selected Gordon Robinson as managing director of operations where he will oversee approximately 275 employees and contractors and manage a \$26 million budget. He joined the organization as the director of service development in 2013 and is

a certified planner through the American Institute of Certified Planners and a project management professional.

MassTransitmag.com/53070127

King County Metro Transit



Ernest Kandilige stepped in as King County Metro Transit's permanent deputy general manager after serving as King County Metro's interim deputy general manager since January 2023. Kandilige credits his upbringing in Ghana with his ability to be resourceful. He

will be focused on supporting operations in vehicle maintenance, bus operations, transit facilities, safety and security and marine and rail. Kandilige served as senior continuous improvement manager for King County's Office of Performance, Strategy and Budget and has many years of experience in the private sector. MassTransitmag.com/53070182

Detroit Department of Transportation (DDOT)



G. Michael Staley stepped into the role of interim executive director of transit for the DDOT in January 2023. Staley was hired in June of 2022 as executive paratransit manager. During the first seven months of service (Jan. 1, 2023 - July 31, 2023), on time perfor-

mance improved to 97 percent and the number of performed trips resulting in a customer complaint went down to 0.10 percent. Prior to his position with the DDOT, Staley had 29 years of experience in the paratransit industry, much of it at the executive level.

MassTransitmag.com/53070172



MBTA Operations Control Center has made two policy changes to comply with FTA safety standards. Photo: MBTA

finding on mandatory rest hours between shifts has been lifted and the finding on eliminating dual scheduling for dispatcher and supervisor duties has also been lifted.

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The Importance of SOC 2[®] Examinations

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In today's increasingly digital world, where

technology is in almost every aspect of our lives, the need for a strong culture of security has never been more crucial. Cyber threats continue to evolve and pose significant risks to individuals, organizations and even nations. Building a culture of cybersecurity is essential to protecting our sensitive information, preserve our privacy and ensure the integrity of our digital infrastructure. By instilling a shared responsibility and awareness of cybersecurity best practices, we can collectively defend against cyber threats and create a safer online environment for ourselves and our customers. Avail Technologies, Inc., recent SOC 2® examination shows that Avail is ensuring the security and integrity of our organization's systems and services, especially when it comes to handling sensitive data and providing services to clients.

What is SOC 28?

SOC 2° stands for "System and Organization Controls 2." It's a framework developed by the American Institute of CPAs to evaluate the controls an organization has in place to ensure the security, availability, processing integrity, confidentiality and privacy of the data it processes on behalf of its clients. A SOC 2° report is relevant to organizations that provide services and handle sensitive data, like cloud service providers, data centers and Software-as-a-Service (SaaS) companies.

SOC 2° examinations involve an audit process where a third-party auditor assesses the organization's controls and practices against the criteria defined in the SOC 2° framework. The goal is to ensure that the organization has adequate safeguards in place to protect the interests of its clients and the integrity of their data.

Why is SOC 2® important to Avail and its customers?

A SOC 2° report provides our clients or partners a layer of confidence that Avail is properly ensuring data security and control and is the most widely accepted form of criteria to demonstrate IT and data controls. For security-conscious transit agencies, an SOC 2° examination is a minimal requirement when considering a SaaS provider. Also, as an ERP software provider that stores personal information, such as human resource and payroll documentation, it is critical that we have the customer's trust that their personal information is secure and Avail has processes in place to prevent and respond to data breeches. Having SOC 2° reports proves to our customers that we are the right vendor for the job because we commit to keeping their system operational and secure.

How can your agency benefit by choosing a software provider, like Avail, who regularly completes SOC 2® examinations?

Risk mitigation: By adhering to the stringent security controls set forth in SOC 2° controls, we reduce the chances of data breeches, downtime and other security incidents that could disrupt operations and harm the reputation of both our organization and yours.

Transparent accountability: SOC 2° reporting ensures that our processes and controls are audited by an independent third party, assuring our clients that their data is being handled responsibly and that there's external validation of your security practices.

Long-term partnership: Our commitment to security isn't a one-time effort - it's an ongoing commitment. Our clients can trust that we'll continue to invest in security measures to stay ahead of emerging threats to continually pass our SOC 2® examinations.

Peace of mind: SOC 2° reporting ultimately provides peace of mind for both our organization and our clients You can focus on your core operations, knowing that your sensitive data is in capable hands, and that any potential issues will be handled efficiently and transparently.

How is Avail innovating to be at the forefront of cybersecurity to help agencies?

As a technology partner, not just a provider, Avail is taking a holistic approach to security. This approach is guided by a cybersecurity committee and INFOSEC policy to secure our entire range of products and services. Our entire back-office suite of Enterprise Transit Management software is cloud based to enable agencies to migrate away from reliance of on-premise servers and hardware. Now that Avail has SOC 2° auditing and reporting, our customers know that we have enhanced intrusion detection, security logging retention and audit reports available to support agency regulation compliance, as well as increased limits on cyber insurance.

About the author



Brian Farabaugh, Director of Engineering at Avail Technologies, Inc.

People & Places

Metropolitan Transportation Authority (MTA)

Catherine Sheridan will serve as president of MTA Bridges and Tunnels. She has served as interim president since March 4, 2023. Sheridan joined MTA in 2019 and served as chief of staff at MTA Construction & Development since October 2021. Sheridan also served in the United States Army as a

combat engineer from 1989 to 1997, reaching the rank of Captain.

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San Joaquin Regional Transit District (RTD)



Curtis Moses was named the San Joaquin RTD director of safety and security. Moses holds

certifications in Transit Rail and Bus Safety and Security Professional, Certified World Safety and Security Director, Certified Auditor, Certified FEMA **Emergency Management and Terrorist** Liaison Officer. He has traveled to multiple countries engineering and managing projects for various industries.

MassTransitmaq.com/53069209

North County Transit District (NCTD)



Paul J. Ballard began as interim executive director for NCTD on Aug. 28, following the retirement of

Executive Director Matthew O. Tucker. Ballard's four-month contract will include the oversight of operations for NCTD, as well as support of the NCTD Board during its executive director selection process. Prior to NCTD, Ballard served as the CEO of the Nashville Metropolitan Transportation Authority and the Regional Transportation Authority of Middle Tennessee before becoming president and CEO of Trinity Metro in Fort Worth, Texas. He retired from Trinity Metro in April 2019.

MassTransitmag.com/53069242

CityLink



CityLink's new director of finance is **Sherry Thomas**. Thomas joins CityLink with more than 22 years

of experience in the financial field with a strong focus on the public sector. Thomas has been a member of the Government Finance Officers Association (GFOA) of the United States and Canada since 2008, and she has actively participated on the GFOA Treasury and **Investment Management Committee.** MassTransitmag.com/53068329

Future Rail Treatment - NOW



What is the significance of the rail for wheel-rail system behavior?

The rail is a central component of the wheel-rail system, as it defines the wheelrail contact patch together with the wheel. Although the rail sits at a central point of the system, it cannot be classified as the most important component. Every component of the system (subgrade, ballast, ties, fastenings, etc.) has an impact on system behavior and thus has a direct or indirect impact on the other components of the system, as well. Only by choosing a holistic approach that considers these components and their interactions can the whole system be optimized.

What can be done to extend the life of the rail (and the system)?

The term "rail treatment" is used to summarize strategies, measures and technologies to extend the life of the rail and the system. The infrastructure owner can choose from several tools in the rail treatment toolbox, so to speak. First, measurement technology is a requirement, or even a precondition, for using any other tool, as you can only manage what you can measure. Measurement technology includes transversal and longitudinal profile measurement, surface crack detection systems and ultrasound systems.

Next, the most suitable rail grade needs to be selected for the application scenario in question. and these rail grades need to be joined with a reliable, high-quality joining technology, such as flash butt welding, so the rail and rail connection have the same service life. Optimized rail

(and wheel profiles) reduce contact stresses and improve vehicle steering, thereby extending the life of both components. A track in very good condition has low dynamic forces, which delays the formation of rail damage. Conversely, a damage free rail in very good condition delays track degradation. Friction management, the combined application of gauge face lubrication and top of rail friction control, reduces contact and steering forces between the wheel and rail, which delays the formation of rail damage.

Finally, rail maintenance (rail grinding, rail milling) is the only tool in the toolbox that does not delay the formation of damage. Instead, it can counter rail degradation by removing surface damage and restoring the rail profile. It is important to highlight these rail treatment tools must not be seen as stand-alone solutions. Instead, they need to be applied considering their direct or indirect interaction.

Rail grinding and rail milling competitive or complimentary technologies?

Rail grinding and rail milling are the two main technologies for rail maintenance. Rail grinding is an abrasive process that allows for low to medium metal removal per machine pass, creating the desired rail profile as a slightly polygonised shape. The process allows for "on the fly" profile adaptation by adjusting the grinding stone angle and pressure. The bi-directional process results in sparks and dust that can be adequately controlled through various measures (spark

shielding, fire-suppression equipment, a dust collection system). The resultant surface quality (roughness) can be adjusted through the process parameters. Rail grinding machines are available in various sizes, ranging from a small eightstone high-rail vehicle to a 120-stone production grinder. Rail grinding can achieve passing speeds of up to 20 mph.

Rail milling is a dry, spark- and dustfree, rotational cutting process in which the rail material is removed from the rail surface in the form of milling chips. The chips are collected and stored on the machine for later recycling. The resultant rail profile is defined by the negative shape of the cutting head. A different profile requires changing the cutter head. Rail milling has a wide range of metal removal capabilities, ranging from 0.3 mm to several millimeters per pass, depending on the machine size. Due to the integrated polishing process, rail milling creates a high-quality surface finish with low roughness. The directional process can achieve up to 1.85 mph per pass.

Considering the properties of both technologies, it is evident that grinding and milling are mostly complimentary technologies. Rail grinding has the highest productivity in preventive, low metal removal scenarios, whereas rail milling has the advantage in regenerative or heavy corrective scenarios that require high metal removal. There is a limited competitive overlap in corrective applications requiring medium to high metal removal. Of course, specific customer requirements and technological properties may shift the application window toward one maintenance technology or the other.

What is the future of rail treatment?

The future of rail treatment has already begun today, with Plasser American offering a wide variety of innovative technologies and services as a full-service provider in the areas of rail measurement technology, rail welding and rail maintenance, as well as track maintenance machinery / technologies.

About the author

Richard Stock is global head of rail solutions at Plasser American.

People & Places

NYC is set to become the first large city in the world to have a rideshare fleet that is entirely zero-emissions or wheelchair accessible by 2030. Photo: City of New York



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NYC set to become first large city to have rideshare fleet that is entirely zeroemissions or wheelchair accessible by 2030

New York City (NYC) is requiring the transition of the city's rideshare fleet to either zero-emission vehicles or wheelchair accessible vehicles by 2030. The initiative, known as Green Rides, lays crucial groundwork in creating a cleaner and more accessible transportation system for NYC. The proposed rules will also make NYC the first large city in the world to have a rideshare fleet that is either zero-emissions or wheelchair accessible. The Green Rides program and the set of proposed rules delivers on a commitment from NYC Mayor Eric Adams' Working People's Agenda to electrify the high-volume for-hire vehicle fleet in NYC without imposing new costs on individual drivers.

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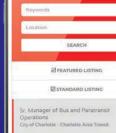
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BEST PRACTICES FOR INTEGRATED MOBILITY

MCTS' CONNECT 1 BRT

Bringing Public Transportation Usage Up in Milwaukee Area

The BRT launched in June after a seven-year process and the results are promising so far.



B

Riders board a MCTS CONNECT 1 LFSE+ bus from Nova Bus. us rapid transit (BRT) systems are becoming the modern way to travel using public transit. In Milwaukee, Wis., the Milwaukee County Transit System (MCTS) launched the CONNECT 1 BRT system in June. The BRT travels alongside a nine-mile route, providing service from downtown Milwaukee to the city of Wauwatosa. The BRT features 33 bus platforms on its route.

The process of designing and constructing the BRT project took almost seven years. When the concept was first brought up in 2016, Milwaukee County supervisors wanted to see a modern transit system that used electric buses to transport Milwaukee residents from point A to point B.

Anna Schryver, marketing and communications manager for MCTS, notes a BRT system is significantly less expensive than a rail line, something the Milwaukee County supervisors took under consideration when planning the eventual CONNECT 1 line.

"During the planning phrase of the project, the thought was that the BRT could bring all the benefits of light rail, including frequency and an established route. It could bring everything that cities and counties look at in a light-rail service without the cost associated with a light-rail service," Schryver said.

The timeline

In 2016, Milwaukee County Supervisors conducted a feasibility study on the proposed new BRT line. During the years of 2017 and 2018, MCTS worked with the



Federal Transit Administration (FTA) on the development of the project and conducted an engineering/environmental review. MCTS would continue to tinker with the final design until 2020 when it received a Capital Investment Grant of \$40.9 million from the FTA for the project.

MCTS selected HNTB, who had been working with MCTS since the beginning of the project, to be the construction manager for the BRT following a request for proposals.

Construction on CONNECT 1 started in mid-June 2021 amid the COVID-19 pandemic. The project was supposed to launch in October 2022 but was pushed back multiple times due to supply chain issues related to the pandemic. HNTB Project Manager Mike Zabel noted there were a range of items that were delayed, which were critical to completing construction, including electrical components and batteries for battery electric buses (BEB).

Battery electric buses

Part of the delays on the project had to do with the lack of BEBS MCTS had received. As Mass Transit previously reported, the supply chain challenges impacting the transit industry's manufacturing base, including bus manufacturers a combination of inflationary pressures and pricing volatility.

MCTS selected Nova Bus to provide 15 LFSE+ buses for the project in March 2021. The first 11 of the vehicles were set to arrive in November 2022 to run exclusively on the CONNECT 1 BRT while four additional vehicles were set to join MCTS regular routes. As of August 2023, MCTS has only received nine of the 15 vehicles due to supply chain issues related to the pandemic. The agency is hoping the rest of its order arrives by the end of 2023 or early 2024.

"A big part of the delay of the BRT line had to do with the electric buses," said Dwyane Reese, director of maintenance at MCTS. Every bus company in the United States has dealt with the same supply chain issues due to COVID, so we're not blaming Nova. It's just reality."

Further complicating the CONNECT 1 project is the recent news that MCTS pulled all of the Nova Bus LFSE+ BEB's off the project in late August due to a manufacturing recall. Nova Bus sent MCTS the notice of the recall via letter. While MCTS said Nova Bus had tested the buses and they're safe to drive, MCTS made the decision to only run clean diesel buses until the batteries on the BEBs have been replaced. The batteries will be replaced at no charge to MCTS.

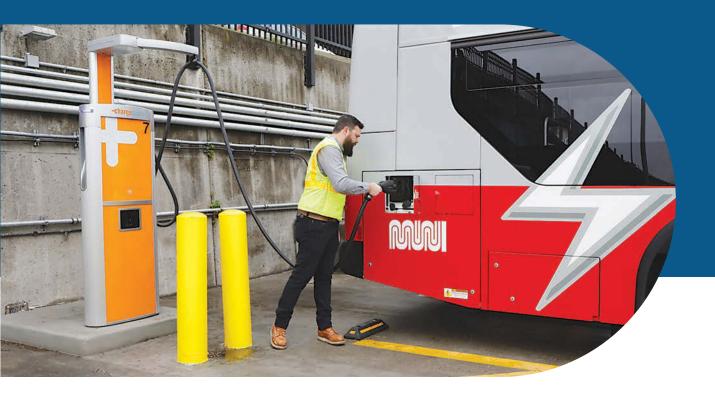
Schriver says MCTS does not anticipate any changes to its relationship with Nova Bus or its plans to add more BEB vehicles due to the recall of the LSFE+ buses.

MCTS is not yet transitioning to a full zero-emission fleet, but that is the goal someday. For now, it is using a combination of BEBs and clean diesel buses. CONNECT 1 currently features seven BEBs and five clean diesel buses.



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Charging station

As part of electric buses coming to the CONNECT 1 Line, MCTS implemented a charge management plan. The fleet is charged overnight and an ABB-manufactured charging station for topping off a vehicle's charge was constructed by HNTB along the BRT route in Wauwatosa at the Park & Ride lot.

Every third lap, the buses go to the charging station during a route's six-minute layover. Reese notes the buses receive a 30 percent charge at the layover before proceeding to their next destination.

Ridership feedback

Despite only being open for a few months, MCTS officials are seeing an increase in public transit usage with the BRT. In the first week of CONNECT 1 service, the BRT line delivered approximately 16,800 rides.

The BRT line features service every 10 minutes on weekdays during peak times and midday and every 15-30 minutes

during off-peak hours. On the weekends, CONNECT 1 runs every 15 minutes during peak hours and 20-30 minutes during off-peak hours.

"The feedback we're getting is overwhelmingly very positive," Schryver noted. Riders are enjoying the silent ride on the electric buses, as well as the reliability. At every station, there's a real-time sign that tells riders when the next bus is coming and that's been a welcomed feature."

"We've seen entire families give the BRT a try. We have a huge festival schedule, and people really are enjoying riding it to the lakefront festivals that Milwaukee is known for, and what we're seeing is people are building a new route into their everyday life as part of what they're doing in the community," Schryver said.

"Having the opportunity to partner with Milwaukee County on the first BRT route in the state of Wisconsin and help deliver a route that supports economic development, greater access to jobs and advances the region's overall transportation network was special," Zabel said. 'It has been a great experience being involved in this project from the very beginning and helping the vision become reality."

Another BRT?

The CONNECT 1 BRT is not the only BRT project MCTS is planning. Milwaukee County is currently in the process of planning its north-south BRT line, which is scheduled to open in 2028. Construction for the north-south BRT line is also being done by HNTB.

Within the next decade, MCTS is hopeful many of its residents will use one of the two BRT lines for their everyday commutes and personal needs.

"The CONNECT 1 BRT is the future of public transit and the future of MCTS and we can't wait to expand our BRT footprint with the north-south BRT we are planning to launch in 2028," Schryver commented. ∟

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Transit Agency **Consortium Applies** for FTA Waiver for Minibuses

The consortium, led by HIRTA, is requesting the temporary waiver during a time when smaller transit providers face increased costs and limited supply for appropriately-sized transit vehicles.

BY MISCHA WANEK-LIBMAN, EDITOR IN CHIEF



n Aug. 11, a consortium of 10 smaller transit providers, led by the Heart of Iowa Regional Transit Agency (HIRTA), filed a temporary Buy America waiver for a low floor, 20-foot, zero-emission minibus with the Federal Transit Administration (FTA).

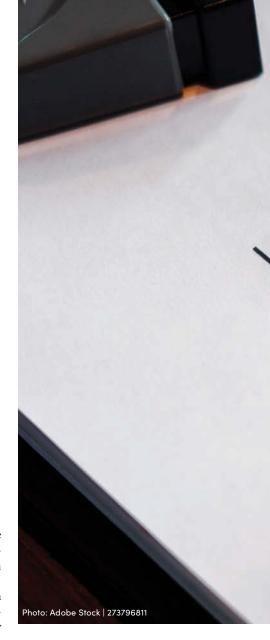
If granted, the temporary waiver would provide a new option for fleet renewal among the group of agencies that have experienced a limited procurement landscape complicated by supply chain issues and rising costs. A successful waiver could also provide a roadmap for peer agencies who are facing similar issues.

The vehicle procurement challenges rural, small city, paratransit and nonemergency medical transportation providers in the U.S. have experienced during the past 18 months have reached a dire stage. The increased costs and long lead times mean transit vehicles that were meant to have a useful life of between five and seven years are now operating between 12 and 14 years. Funds that should be put toward operations are being used to maintain aging fleets.

A Community Transportation Association of America (CTAA) survey conducted in August 2022 found smaller transportation providers saw price increases between 30 and 70 percent, growing wait times and order cancellations with 80 percent of survey respondents reporting they felt "highly concerned with the state of standard vehicle replacements."

In a letter to support the waiver application, CTAA, The Bus Coalition and 21 state transit associations wrote, "Today, the demand for small buses (particularly body-on-chassis vehicles) far outstrips supply with estimates of 20,000 small bus purchases currently backlogged. That number is expected to grow to 26,625 in 2025."

Julia Castillo, executive director of HIRTA, explained pre-pandemic, the agency would expect to pay around \$100,000 for a



cutaway bus that would be delivered in approximately four months. Now, the cost has increased 75 percent and the delivery time is between 24 to 36 months.

"We're not talking months anymore, we're really talking years," said Castillo. "Iowa has the second oldest fleet of small vehicles in the United States and if we didn't do something, this was not going to be beneficial or safe for the people we serve or for our staff."

HIRTA Business Manager Brooke Ramsey explained HIRTA's fleet was undergoing a right sizing post-pandemic but the process was made more difficult with vehicle supply issues. She noted HIRTA placed an order for Ford Transits in January 2022 and, as of press time, the earliest delivery date for those vehicles would be the end of the current calendar year.



"Even with trying to downsize the fleet, we aren't solving the crisis with procuring vehicles. Pre-pandemic, HIRTA's fleet was 60 percent past the federal useful life. Today, it's sitting at 86 percent and we're not alone. This is a dire situation for us, and it will become a pull-out issue where we can't pull vehicles out to deliver service," explained Ramsey.

In parallel with the development of the small vehicle procurement crisis, HIRTA had been part of a successful Iowa Department of Transportation application for a grant through the FTA Low- or No-Emission Grant Program. The HIRTA team found cutaway buses with an electric component would cost \$128,000 more and have the same useful life as a non-electric cutaway.

"Brooke and I started to look at what else was available to us and that's when Brooke saw the eJEST at a conference," said Castillo.

The eJEST is a 20-foot, accessible, electric minibus manufactured by Turkish company Karsan Automotive and distributed in North America by Damera Bus Sales Canada Corp. Damera has developed a phased approach to meet the 70 percent domestic content and final assembly requirements of Buy America within two years. The consortium's supporters believe a successful waiver

Consortium members:

- •Heart of Iowa Regional Transit Agency
- •Santa Maria Regional Transit
- •Kings County Area Public Transit Agency
- •Tulare County Regional Transit Agency
- •East Central Iowa Council of Governments
- •Southwest Iowa Planning Council
- •Southeast Iowa Regional Planning Commission
- •Link Transit
- •City of Delano, Calif.
- •Fresno County Rural Transit Agency



The eJEST on display at CTAA EXPO, which was held in Oklahoma City, Okla., in May 2023.

Photo: Mass Transit/Mischa Wanek-Libman

will incentivize domestic manufacturing and assembly.

"It's a purpose-built bus and it has a 12-year useful life, but it didn't meet Buy America," said Castillo. "We believe in Buy America, but we can't really do it now because it will take two to three years, which is not conducive to what

we need, so, we asked 'how can we do something different?"

Developing new expertise

Something different meant pursuing into two mechanisms of the transit industry HIRTA had no previous experience in: Writing its own Request for Proposals (RFP) and applying for the FTA waiver.

Ramsey explains several peer agencies found themselves in the same situation as HIRTA where they could not find a solution to their vehicle procurement issues and smaller agencies didn't have the staff to find individual solutions, which led to the forming of the consortium and the development of an RFP for a right-sized vehicle that could be delivered in 12 months.

"HIRTA has been around since 1981 and we had never done our own vehicle procurement. We had relied on our state to do those for us but this is a time when we needed something different, and we just decided to undertake that process to become the lead agency on the RFP. We went into it with the other transit systems really trying to solve the problem," said Ramsey.

Another step to solving the problem was applying for the temporary waiver. Ramsey, who describes her writing style as short and succinct, explained the waiver needed to contain detailed information to ensure nothing was left out.

"I try not to make things longer than they need to be, but we needed to use all the words for the waiver because we wanted to make sure we didn't miss anything," said Ramsey.

In brief, FTA has three criteria to potentially qualify for a Buy America waiver, including if the application of Buy America is inconsistent with the public interest; the steel, iron and goods produced in the U.S. are not produced in a sufficient or reasonably available amount and if the inclusion of domestic material would increase the cost of the project by more than 25 percent for rolling stock.

Ramsey and Castillo explain the consortium's waiver request meets all three



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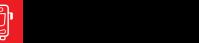
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criteria. Ramsey said vehicles are not available for delivery, which takes care of the second criterion, and HIRTA determined the price of the project would increase 33 percent by using domestic products, which exceeds the 25 percent threshold. When describing the reasons for meeting the "inconsistent with public interest" component, Ramsey did not sugarcoat the potential predicament HIRTA and other small agencies could face.

"If we can't get vehicles delivered, at some point, there will be a service disruption because of a long repair or we can't get parts and then we're going to have to decide who we can't take," said Ramsey. "Is it the cancer patient? Someone who needs dialysis? A group of people going to work or school children who can't get to school? We provide rural transportation. There isn't another option for people."

Partnering on a solution

With the waiver submitted, the consortium and its supporters wait to see if their efforts are successful. Throughout both the RFP writing process and waiver application process, both Castillo and Ramsey recognize the support and work of their partners in carrying both endeavors through.

"We didn't do this alone. We brought in partners we knew would be helpful," said Castillo.

These partners included elected officials, the FTA Region 7 office, as well as various transit associations and a consultant to shared expertise for the RFP.

A successful waiver would benefit smaller systems in several ways: Incorporating these vehicles into U.S. fleets will allow transit systems to meet climate objectives and requirements, improve competition, alleviate the strain on the supply chain and provide the service capabilities needed by the transit riding public.

"We hope in this temporary situation; that the vehicle that was selected through our RFP will become Buy America compliant. In the meantime, we have an emergency that we need to solve," said Ramsey. "This isn't just an Iowa issue. This is a national issue that we need to have some type of resolution for and, hopefully, we've done that." ∟

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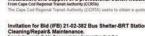














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RANSIT

BART's three pillars of fire safety get the gold:

APTA awards BART the 2023 APTA Rail Safety Gold Award

BART's director of fire life safety department opens up about what BART's Fire Life and Safety program is all about.

BY EMAN ABU-KHALED, ASSOCIATE EDITOR



Thomas Moloney, Director of Fire Life Safety at BART, accepts the 2023 APTA Rail Safety Gold Award on Tuesday, June 13, 2023.

Photo: BART

here are many threats to consider when it comes to running a multi-jurisdiction public transit system like Bay Area Rapid Transit (BART). Fire is a major concern in the often-times hot and busy tunnels housing tracks that carry trains 16 to 19 hours per day. It is important to consider all forms of preventative methods to combat and handle a fire in any situation at BART. BART is no stranger to pulling out all the stops to maintain

> Fire Life Safety Program came to be. Tom Maloney, BART's director of fire life safety, said BART realized its need for this program while the department was making some changes to one of its stations. The local fire department wasn't exactly thrilled with the lack of communication that had transpired while the changes were being made.

> the safety of its riders, staff and employees. That is how BART's

"We had run into some heated discussion. They felt that there should have been communication in this process and to be honest, they were right. We should have been talking with the local fire departments," Maloney said.

Maloney realized the importance of communication and collaboration in terms of new changes to a station and what the best practices would be in the event of a fire or emergency.

And so ensued the three pillars of the Fire Life Safety Program.

BART's three pillars

The first pillar, Maloney explained, encourages familiarization through exercises and practice.

"With an outreach towards approximately 23 different fire agencies, we rotate through many exercises and drills; everything from tabletops to actual full blown wet drills in the wee hours of the night," Maloney said. "We have a familiarization program where we take time to go and join the local fire department's training centers and embrace their work in terms of educating them about what it is that they experience when

they come inside the BART gateway."

Maloney says a main consideration is the different environment and circumstances firefighters will experience at BART stations and properties compared to fire safety events happening in the outside world.

"When firefighters enter a BART station, they are leaving the regular world behind. There's an inherent risk for firefighters, especially considering electrical apparatus when they come up to our property. We want to make sure we're really working with them to lock in on that kind of information and give them a comfort zone when they come to support us," Maloney noted.

One of the bigger fire safety training exercises that BART does is held in part to honor and remember a fatal fire that occurred in 1979. The fire itself was a result of an aluminum switch box cover about the size of a serving tray breaking off a Daly City-bound BART train rolling through the Transbay Tunnel. The switch box cover had hit against the train car and rebounded into a 1,000-volt third rail and insulators. The incident brought on the worst fire the tunnel and BART had seen at the time.

Many lessons were learned from that day and were implemented into the procedures BART conducts as a part of its Fire Life Safety Program.

The safety exercise, called the Transbay Tube exercise, is held in the first couple weeks of January in the tunnel itself. BART conducts drills and practices with the Oakland and San Francisco fire departments, along with five other agencies in the area. Maloney takes part in these drills.

"I will tell you drills and exercises are so much fun to do and I really enjoy them but planning them can be a giant headache," Maloney remarked.

Maloney's next point was raised in the second pillar of the BART Fire Life Safety Program: Inspection of BART's properties and stations in the form of a program based on California's fire and safety protocols.

"We track these standards on our properties to completion using all the Safety Management Systems (SMS) protocols and hold them as our standard here in the business," Maloney said.

Maloney goes on to note the inspection program has become a full annual rotation that started out in the BART stations and expanded out to all BART properties.

The third pillar in BART's Fire Life Safety Program is to plan standards for future structures and projects with full consideration to fire life safety protocols.

"Our end objective here is to satisfy not only our partners in fire (firefighters), but also to give our patrons and our public a safer system to ride on with all of this intact," Maloney said.

To ensure BART remains a safe space for riders now and in the future, the BART Santa Clara Valley Transportation Authority (VTA) partnership committee was formed to safety screen the VTA BART Silicon Valley Phase II tube extension project. The BART extension through San Jose into Santa Clara is being led by VTA in partnership with BART.

Maloney serves as chair on this committee, which is currently reviewing the extension project.

"My role has been to initiate and chair the Fire Life Safety and Security Committee for the project. This brings together key stakeholders, including the fire marshals from both cities as [authorities having jurisdiction] oversight, to analyze and secure the fire code and operational components of the project design," Maloney noted.

This collaborative approach between local fire departments and the agency was a crucial element that earned BART's Fire Life Safety Program a Rail Safety Gold Award from the American Public Transportation Association (APTA) at the association's Rail Conference this past June.

Communication and documentation

Communication and data keeping is essential when handling the many spread out properties of BART. To support outreach and maintenance in BART's jurisdictions, many SMS implementations were adopted, including fire and incident maps to track and acknowledge problem hot spots on BART properties.

The data collected from these "heat



maps" is shared with local fire departments and reinforcements.

"We can use that distilled information and data to work with fire partners to zone in on where we know these situations are happening now and then concentrate on follow up efforts to try to prevent and mitigate that situation," Maloney said.

From data collected from these maps, Maloney said most incidents the Fire Life Safety program helps fire fighters encounter aren't even fire related.

"There's not a day that goes by where we do not have fire response somewhere on the map," Maloney said. "It's not always fire; the medical responses, the engagements with trespassers and even something as simple as a stuck elevator. It's about being robust in terms of serving our customer base as well."

Program provides sturdy foundation

James Allison, BART's media relations manager, said the recognition from APTA

is a sign that shows BART's ability to change with the times.

"I think it is a reflection of say, the past five years that we're not afraid to shake up the organization chart and reconfigure the way we're doing things," Allison said. "We've done it in different ways, through different departments and the creation of a fire life safety department that didn't exist before is a reflection of that."

While BART had always had emergency and fire safety systems, it had never really dedicated a department to such things.

"We've had robust plans, but Fire Life Safety Program and department really takes those plans and builds upon them and pours a stronger foundation for those plans to flourish should we have to engage them," Maloney said. "It is important to really fill a void in terms of us having a lesser embrace, on the partnership that we must have with fire agencies."

When asked what part of the job is most rewarding for Maloney as BART's director of fire life safety, his response was simple: "I'm the luckiest guy at BART for having the good fortune of having this position and being able to work with so many positive passionate people I love working with these people and firefighters. They run in when we run out and they're always looking for solutions, no matter how many challenges the transit world provides for them, they will find a way to fix it."

For agencies wanting to implement their own fire safety program, Maloney recommends communication between the agency's surrounding law enforcement and fire departments. Opening a dialogue on how to make things easier and more accessible for fire and law enforcement can ultimately make things more efficient and safer for riders, employees and first responders alike.

"That approach right there is exactly what fire departments want to have because they're all about getting ahead, moving out and getting things done protecting property and protecting people," Maloney said. ∟

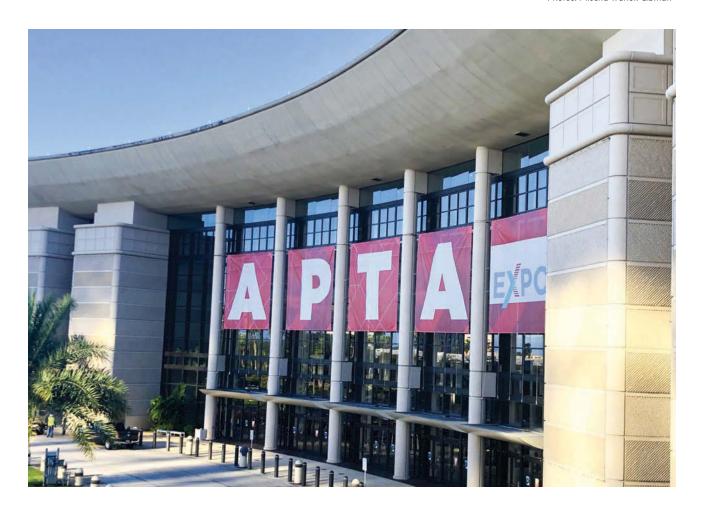


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Orlando

APTA signage on the exterior of the Orange **County Convention** Center during the 2021 meeting of APTA TRANSform and EXPO.

Photos: Mischa Wanek-Libman



Following a successful APTA TRANSform and **EXPO** in 2021, the association is preparing an event that will engage and inform attendees.

BY MISCHA WANEK-LIBMAN, **EDITOR IN CHIEF**

he American Public Transportation Association (APTA) will reconvene in Orlando, Fla., Oct. 8-11, 2023, for APTA TRANSform and EXPO, the largest gathering of North America transit professionals. The event will return to the Orange County Convention Center, where the industry met in 2021 for one of the first in-person gatherings following shutdowns brought on by COVID-19. While the 2021 event was a success and celebrated the industry's achievement serving communities throughout the pandemic, lingering travel restrictions prevented many international attendees from traveling to APTA TRANSform and EXPO. The 2023 event will mark the return of international transit professionals and their valuable perspectives. APTA expects more than 600 global suppliers and more than 12,000 industry professionals from 88 countries to attend the 2023 show.

The event will offer time to reconnect with industry colleagues, expand professional networks and broaden industry knowledge with engaging educational sessions.

The event's opening and closing keynote speakers will inspire attendees and provide thought-provoking speeches on two of the event's key themes: Cutting-edge technology and equity.

The opening keynote will take place on Monday, Oct. 9 at 8:15 a.m. Duncan Wardle, former head of innovation and creativity at Disney will deliver a speech, "AI is Not Your Enemy." As head of innovation and creativity at Disney, Wardle helped teams at Disney Parks, Lucasfilm, Marvel, Pixar, Imagineering and Animation to innovate, creating magical new storylines and amazing experiences for consumers around the globe. He now brings his Disney experience to audiences around the world, delivering a series of keynotes, masterclasses and ideation forums that help people capture unlikely connections, leading to both disruptive thinking and revolutionary ideas.

Wardle's Monday morning keynote is one of several technology focused sessions attendees can find in the TRANSform program, which include:

- Oct. 10, 11 a.m. 12 p.m.; Transforming Transit: Harnessing the Power of AI and Augmented Reality
- Oct. 10, 11 a.m. 12 p.m.; Fast Tracks: A Showcase of Rail Transit Innovation

• Oct. 10, 3:45 p.m. - 4:45 p.m.; The Best of Innovation in 7 Minutes or Less

The closing keynote of the event will be delivered on Wednesday, Oct. 11 at 8:30 a.m. - 9:45 a.m. Speaker Piers Kowalski, human performance coach and consultant, will deliver a speech covering why DEI matters in the workplace. Kowalski is described as an average father of two with a not so average story. Kowalski realized at 36 that he was transgender. He shares his story of pain, self-discovery, fear, love and hope to help others better understand the transgender experience, community and humanity. After sharing his personal story, Kowalski invites the audience to ask questions - extending openness to all, gratitude for the willingness to learn together and grace for mistakes that are a part of learning and growth.

Kowalski's closing speech will wrap up an important focus on equity that attendees will see throughout the show. Several sessions covering the topic are planned, including:

- Oct. 8, 3 p.m. 4 p.m.; Racial Equity Commitment Round Table: A year of progress
- Oct. 10, 11 a.m. 12 p.m.; Building Equity Together: The Power of Partnerships
- Oct. 10, 3:45 p.m. 4:45 p.m.; Painting a Mosaic: How Women Executives Are Advancing Diversity, Equity, and Inclusion
- Oct. 11, 10:30 a.m. 11:30 a.m.; Equity and E-Payments: Navigating the Transition to Cashless



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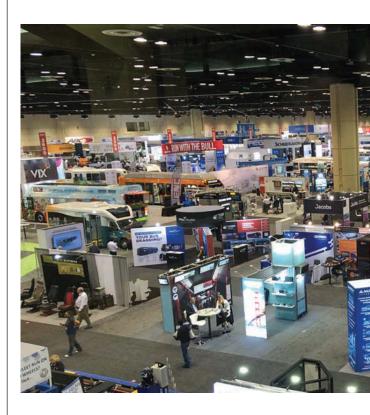




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APTA EXPO



The 2023 APTA TRANSform Conference and EXPO will also feature the first Equity Summit, which will take place prior to the official start of the show on Oct. 6 from 1:30 p.m. – 7:00 p.m. APTA says the Equity Summit is designed to acknowledge and leverage transit's vital role in communities and help APTA members innovate and maintain a competitive advantage by embracing equity to drive impactful change within their organizations and within their communities. Experts will equip attendees with the tools needed to ensure equity principles continue to be valued and pursued.

Another specialty learning track to be organized at this year's show is a Procurement Summit, which will include two sessions on Oct. 9, three sessions on Oct. 10 and two sessions on Oct. 11 focused on elevating and navigating procurement strategies and solutions.

The learning and networking opportunities extend to the APTA EXPO show floor, where more than 600 vendors will have their products and service on display. APTA EXPO opening will occur on Oct. 9 at 10 a.m. after the opening general session. The EXPO floor will be open Oct. 9, 10 and 11. In addition to hands-on opportunities to learn about products, the show floor will offer free learning zones. The Innovation Zone will feature products and technologies changing the way the industry looks at the rider experience, sustainability and the overall business of public transport. The Solutions Zone will feature applications and service-based presentations offering solutions to common industry challenges, including outcome-based procurement, tire monitoring and zero-emission fleet planning and deployment. Hot Topics Zones I and II will feature the latest developments impacting and disrupting transit



There will be more than 600 vendors displaying products and services on the APTA EXPO show floor.



A quiet moment during the 2021 APTA TRANSform and EXPO. The 2023 event will return to the Orange County Convention Center in Orlando, Fla., Oct. 8-11.

systems. The Procurement Zone will help attendees determine strategies for more effective procurements to bring greater value to agencies.

APTA EXPO will also feature an autonomous vehicle demonstration where attendees can take a ride on the latest autonomous vehicles. There will also be a headshot station where attendees can get a free professional headshot, APTA Central, which features a variety of APTA products and services, and a relaxation station for attendees to take a break and recharge before heading to their next educational session or exploring more of the show floor.

To view the program, a list of exhibitors and to register, visit aptaexpo.com. L





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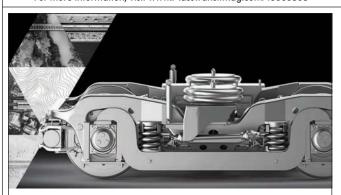
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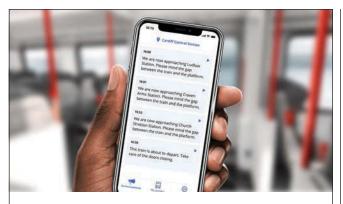
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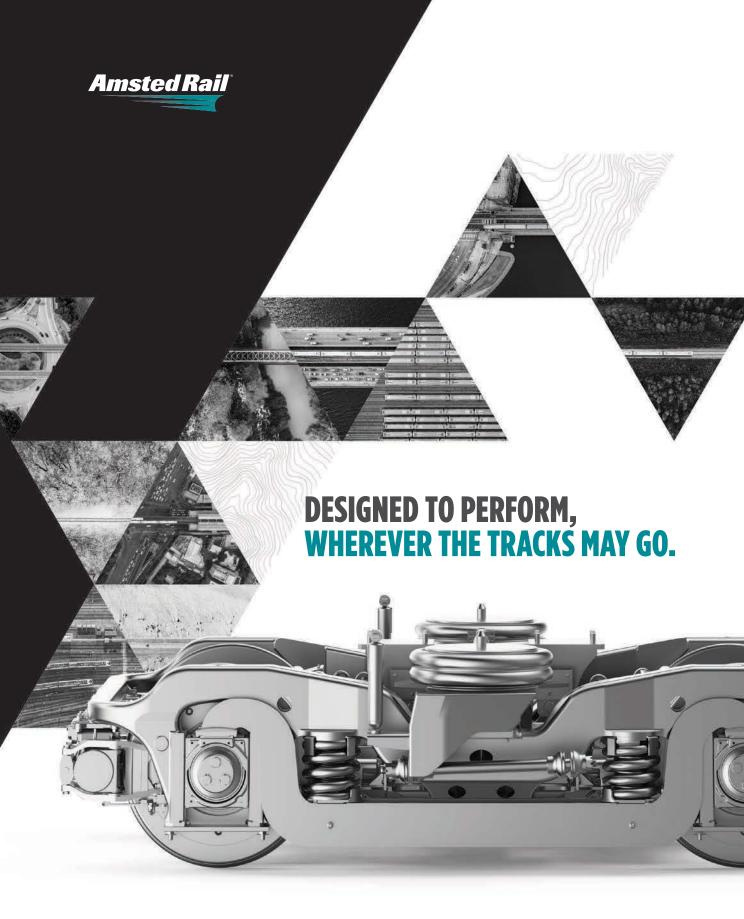
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any ticket, regardless of orientation and the ability to make contactless payments, all via a single interface. They also offer a range of benefits to operators, not only today, but continuing into the future.

What consumers and operators want

Passengers want to go beyond the "ticket to ride" experience of physical tickets or tokens. A growing number of riders want to access their digital tickets from an app and add them to their digital wallets. Many also want to use the same method of payment on a mass-transit trip that they use when shopping or entering a hospitality venue.

Public-facing transportation ticketing systems must address these ticketing and payment preferences to a diverse audience. Each category of passengers has different needs, learning curves and technology access. Every group must be accommodated, from technophiles to the unbanked and those who prefer to remain anonymous in the system.

Transit authorities have their own needs, including reducing ticket fraud and using transit journey information to make data-driven, real-time operational decisions. They also need to optimize passenger throughput during passenger ticketing and boarding while providing a seamless and intuitive customer journey and they want a path to contactless payments so they can reduce the expenses associated with handling cash.

Operators can't afford any disruptions during the transition to a new system, nor can they complete the cut-over process so quickly that people have insufficient time to gradually adapt to and adopt the new capabilities at their own speed.

Benefits of upgrading ticket-reading technology

There are multiple benefits to be realized from using, upgrading and expanding the capabilities of a ticketing hardware system:

• Increased ridership and maximized revenue: Expanding the ticketing system to include state-of-the-art, multi-format ticket readers and validators enables more convenient and enhanced transit journeys. Accepting tickets from all media, including mobile phones, smart wearables and paper tickets, is especially

important for citywide systems where the population's ticket medium of choice can be highly diverse.

- Delighted customers: Passengers want an efficient, technology-driven fare payment and ticketing experience using a single point of presentation for barcode, NFC and contactless EMV payments, making it easier and faster to board or pass through ticket barriers, regardless of their preferred ticket medium.
- · Greater operational efficiency: Investing in the right ticket-reading hardware and contactless payment infrastructure allows for efficient upgrades and additional enhanced features. With digital fare payment hardware and mobile apps, it is also significantly quicker and more efficient to roll out new fares and ticket types.
- Revenue protection: New ticket-reading technologies effectively cut down on ticket fraud. For example, the latest systems and devices can automatically detect tickets that have already been used by another passenger or those

that have expired. Additionally, cashless transactions eliminate fraud committed by system employees and passengers.

- · Actionable data: Migrating to a contactless digital ticket reading system allows data to be gathered about when and how passengers travel. It also enables transit operators to efficiently track payments, create fare caps and discounts, carry out refunds and collect and use transaction data. The latter capability enables operators to make smarter decisions and improve route planning to maximize ridership and system revenues.
- Improved passenger and driver health and safety: Eliminating personal contact in processing tickets reduces risks to the health and safety of passengers and transit operators. While this has always been a priority, the COVID-19 pandemic reminded everyone it should be a top priority.
- Compatibility with the latest secure ticketing standards: Upgrading ticketing hardware is critical for most transit

operators to ensure compatibility with common standards such as ITxPT, as well as appropriate open, secure ticketing standards such as Calypso®. Calypso-certified ticketing hardware supports the necessary security and interoperability requirements of contactless ticketing systems to ensure long-term usability.

Best practices for deployment

Transit authorities should choose ticket readers that support converged technology, including open-loop contactless payment cards, scanned QR/Barcodes (1D and 2D symbologies) and virtual barcodes on a smart device screen, as well as closed-loop RFID. Additionally, readers should support NFC/RFID tickets or tokens that can be read, in any orientation, on a mobile phone, tablet or wearable. These types of readers reduce customer transaction time.

Readers and validators also must offer a high level of usability at every step of the passenger journey. This includes



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providing a single point of presentation that gives users a window to present the chosen ticket medium using an intuitive and quick interface for data reading and writing. Deploying devices that read barcodes rapidly when presented at multiple angles and orientations also enables efficient passenger processing.

The addition of contactless payments provides the convenience and speed of a single touchpoint for ticket validation and payments on-board vehicles, on platforms, at railway or subway gates and turnstiles or in kiosks. On a bus, the driver can clearly see the ticket type and its validity, and passengers can also present their mobile app to a vehicle-mounted validator. Ticket validation and boarding become simple, fast and efficient processes - even when the driver is busy operating the vehicle.

Another key consideration is support for open architecture and other future-proofing measures. Non-proprietary, open-architecture readers and validators maximize flexibility and long-term usabil-

ity by working with any ticketing software and payment service provider. Mass transit operators can install ticketing devices with all the built-in capabilities they will need in the future, knowing they can enable these features when needed without having to replace or upgrade hardware.

Security is also important. To ensure devices incorporate the latest cryptographic elements and secure communication for closed and open-loop payments, select ticket readers and validators that are ready for EMV Level 1 and EMV Level 2 industry standards.

The final consideration is ease of installation. Look for features like the use of a single cable connection to the host and the consolidation of ticket reading and payment into one module or reader to conserve space and minimize maintenance.

Meeting expectations while improving operations

With the right system in place, mass transit operators can meet passenger expectations and improve operations. They will also be prepared for such future developments as the growing adoption of payment methods on wearable devices and adding transportation to the NFC-enabled badges and IDs that, for example, university students and employees already use for physical access to parking facilities and buildings. A well-designed and future-proofed digital and mobile ticketing system with modern readers and validators, as well as contactless payment support, will enable transport authorities to meet these and other needs in the years and decades to come. L

About the author



Arthur is a former global product manager for Motorola, Hewlett-Packard, Vertu and others.

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The Intersection of Diverse Leadership

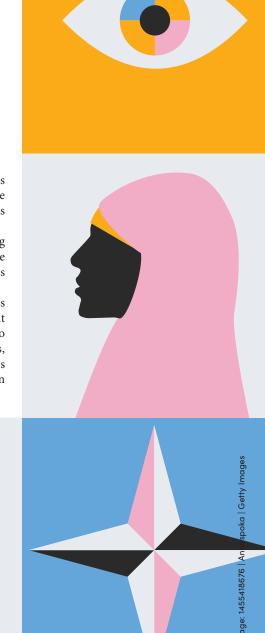
Canada, U.S. leaders speak out on their DEI journey.

BY MAVARA TURAB AND DANA NASSIF, CONTRIBUTORS

he face of transit is changing in North America. Our industry is becoming more inclusive, more balanced and more representative of the diverse populations of our clients and the communities we work in.

It's a slow transition, as previously marginalized groups are being recruited and retained as professionals in our business but we are seeing it happen in corporate offices and municipal boardrooms across Canada and the United States.

At our company, WSP, we are fortunate to have many leaders who are breaking glass ceilings and ushering in this important change in our industry. As an example, two female executives who have navigated the corporate landscape to climb to senior roles, lead their organizations, participate boldly in industry associations and provided mentorship and sponsorship for the next generation to continue their progress.



Understanding the current DEI climate

As the company's global rail and transit leader, Jennifer Verellen is attuned to how issues of diversity, equity and inclusion differ depending on geographic location and political climates. This knowledge allows her to effectively conduct business with clients from around the globe.

"The principles of diversity, equity and inclusion are universal. However, I do tailor the implementation to account for local societal norms and professional cultures. Some regions require a more concentrated effort to ensure the value of DEI is well-understood, whereas other regions, including Canada, require a focus on allyship and sponsorship. I provide opportunities for all regions to share their DEI initiatives and successes at my global meetings and conferences. This knowledge-sharing is very important and cuts through the cultural gaps," said Verellen.

Jannet Walker-Ford, senior vice president and national transit and rail business line leader for WSP USA, is also the chair of WTS International, the organization that works to advance women in the transportation industry. Her experience working with WTS has helped her understand that to be successful, decisions to take action on DEI issues must be intentional.

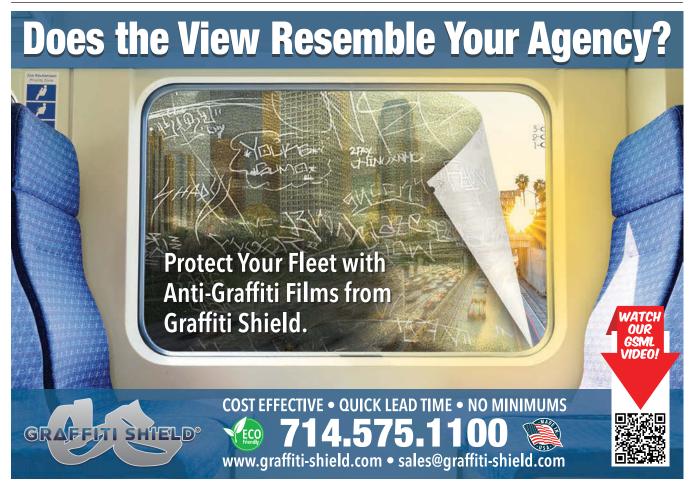
"I recently joined a board that was traditionally all males. Recognizing a lack of diversity, important changes to the board were made. It was intentional in rectifying a gap, adding missing voices and insights and including broader representation. Our board has been a beacon for advocacy and other boards are noticing and following suit," said Ford.

With an appreciation for how DEI is impacting the sector both in corporate and association settings, these women are taking actions that allow for positive progress to be made that open new opportunities for under-represented populations in the industry.

Creating positive interactions

Helping women from under-represented populations thrive is something that both Ford and Verellen are doing on a daily business through their discussions with their teams.

For Ford, it's the continuation of the idea of being intentional and how that permeates at the team level. In her experience, it was especially something that had to be introduced to the hiring process,



removing the potential for conscious and unconscious biases to dictate who would be the newest individual added to the team.

"As soon as I joined WSP, the first thing I said to my male leaders, as it relates to hiring was, I expect you and your direct reports are taking that additional step and time to ensure a

diverse pool of candidates before you make offers, so, before it comes to me for approval, I'm assuming that you've done that. We've got to be intentional about how our teams are showing up and how they represent the clients and communities we serve in all aspects. This is important to WSP and to my team as we work to attract the best and brightest in our industry. We get excited when we attract phenomenal woman or minority candidates for roles in transit and rail leading to a more diverse and competitive team," Ford said.

In Verellen's case, being a leader of both national and international teams in her role, it takes doing the work necessary to ensure people are engaged,

heard, and understood, to then know how better to support and sponsor the members of her team from under-represented groups.

"I have been actively engaging by being an ally for underrepresented groups to challenge biases and promote inclusivity in the industry. This involves listening, learning and empathizing with individuals from marginalized communities, especially making sure the team consists of diverse members from the underrepresented groups, members of the LGBTQ2SA+ and indigenous communities," Verellen said. "I go beyond allyship and actively sponsor individuals from underrepresented backgrounds. This involves providing guidance, mentorship and career opportunities to diverse employees, particularly those who may face systemic barriers to advancement such as women in engineering or neurodiverse individuals. By leveraging my position, I help talented individuals gain visibility, access to networks and opportunities for growth within the organization."

These interactions, at the individual and team levels, help to develop DEI values throughout the workplace, leading by example to demonstrate the value of creating diverse teams that better serve our clients and our communities.

Engaging the next generation

One of the greatest challenges facing DEI growth in the sector has nothing to do with biases or career growth; it's appreciating how to engage the next generation of under-represented individuals to the industry. From Ford's perspective, it starts with changing how and when we engage students.

"I have been advocating that we go beyond ages 12-17 in terms of



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We've got to be intentional about how our teams are showing up and how they represent the clients and communities we serve in all aspects."

Jannet Walker-Ford, senior vice president and national transit and rail business line leader, WSP USA

our focus for our programming as an example. It's often too late to start attracting young girls to our industry and especially young girls of color where the is an underrepresentation," Ford said. "We have to be more intentional about going to them, going to historically black colleges and universities and others to recruit young girls as an example, but also, going to communities where young girls may not know about broad array of careers in science, technology, engineering and math, WTS or accessibility to

either. I passionately believe five-yearolds are not too young to start to showcase the profession and its possibilities, so they can see role models who look like them."

Once we get them into internships, get them onto our teams, the work begins to retain them as valuable members of our respective companies and understanding their vital importance to our work.

"When we understand our teammates through diverse lenses, we open communication, leading to innovation and creativity. Making people feel welcome no matter what race, religion, sexual orientation or gender enables teams to get wider perspectives and input for faster problem-solving," Verellen said. "Creating open and diverse teams brings people together with emotional connections to each other resulting in a strong commitment to deliver and contribute to team success. Allyship results in higher-performing teams where people look forward to working together." L

About the author



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